

Effect on probability of selecting worker
in outcome round

No discussion (private)
(N=1359)

After
3-person discussion
(N=890)

0.00

-0.05

-0.10

-0.15

-0.20

Worker
is non-trans
(Obs=5436)

Worker
is trans
(Obs=2718)

Worker
is non-trans
(Obs=3560)

Worker
is trans
(Obs=1780)

